

ARUBA



Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

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Lt. Governor F. Figaroa opens Aruba Science Fair Exhibit



Mr. Paul van Niel, Chairman of Aruba Science Fair assists Lt. Governor Frans Figaroa and Lago President, Jerry Golden with the huge key.

By turning a huge key, Lt. Governor Frans Figaroa officially opened the 1981 Aruba Science Fair Exhibit at the John F. Kennedy School, on Friday, November 13, 1981.

The official opening was preceded by a brief ceremony in which Paul van Niel, Chairman of the Aruba Science Fair Committee welcomed the special guests. Among the special guests apart from Lt. Governor Figaroa were Deputy of Education Felix Flanegin, Lago President Jerry Golden, Lago PR/Marketing Manager Fritz Beaujon, John Every - Assistant Technical Manager, Inspectors of Education, Government Department Managers and others. Mr. Van Niel thanked the teachers and the participants for their hard work and dedication, and Lago for once more sponsoring the Science Fair. He expressed the hope that in the future more schools would participate in the Fair.

This year, the Aruba Jaycees made prizes available for the best energy conservation project in each category. Jaycee President Jozef Croes announced the winning projects.

Lago's Assistant Technical Manager John Every spoke on behalf of the Company and congratulated students with their prize-winning projects. He remarked that all participants were winners because of the experience and skill they acquired while studying and developing their projects, and expressed the hope that this valuable experience would spark enthusiasm in them for furthering their studies in the technical field.

Mr. Every concluded by stating that Lago would be willing to sponsor a Science Fair again next year.



Assistant Technical Manager, John Every felicitando e ganadornan.

Gezaghebber ta habri exhibicion di Feria Cientifica di Aruba

Door di drei un jabi formal Gezaghebber F. Figaroa a haci e apertura oficial di e Feria Cientifica na John F. Kennedy School diavieirne 13 di November 1981.

Prome cu e apertura oficial mes tabatin un ceremonia cortico caminda Paul van Niel, presidente di e Comision cu a organiza e feria cientifica a duna bon bini na e huespednan especial.

Entre nan tabata Gezaghebber Figaroa, Diputado di Educashon Felix Flanegin, Presidente di Lago, J. Golden, Lago su gerente di PR/Marketing Frits Beaujon, Inspector nan di Enseñanza, Hefenan di departamentonan di gobierno y otronan.

Sr. Van Niel a gradici e maestronan y participantenan pa e projectonan, nan trabao duru y dedicashon y Lago cu un biaha mas a sponsor e Feria Cientifico. E a expresa e esperanza cu den futuro mas school lo participa den e feria.

E anja aki Aruba Jaycees a pone premionan disponible pa e mihor proyecto den cada categoria, cu ta trata di spaar energia. Josef Croes, e presidente di Jaycees a anuncia e projectonan cu a gana.

Sr. John Every, Gerente Asistente Technico di Lago a papia na nomber di e Compania y a felicita e ganadornan cu prijs cu nan a hanja pa nan proyecto. E a remarca cu tur participante ta ganador ya cu nan a hanja experiencia y destreza ora nan a studia y completa nan projectonan.

El a expresa esperanza cu tal experiencia valioso lo ta inspirashon pa nan, pa continua nan estudionan riba campo technico. Sr. Every a conclui participando cu Lago ta dispuesto pa patrocina otro anja un feria cientifica atrobe.

ARUBALago Oil & Transport Co., Ltd.
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Survey of communications effectiveness at Lago

At the initiative of Lago Management, an Action Team was formed last May to evaluate the effectiveness of communications within Lago. The Team consisted of seven members drawn from MPT and wage ranks. They were E. Brown (Mechanical Department), J.V. Croes (Process Department), N. Emerencia (Mechanical Department), S. James (Process Department), K. Pollard (Mechanical Department) and Modesto Ruiz (Controller's Department). F. Beaujon - Pub. Rel./Marketing Manager was the coordinator.

The team decided after considering the task and alternative approaches that the best approach was to survey all employees. The survey forms were distributed and completed during September. The results were presented to Lago Management by the CAT group on October 29.

Since the data came from employees, Lago Management feels that employees have a right to see the results of the survey. The following are the highlights broken into three broad response groups.

	Wage personnel	MPT's and 1st level Supervisors	Second level Supvsrs & above S MPT's
Participation (numbers)	515	218	78
Service (years)			
1 - 5	31%	28%	30%
6 - 20	11%	12%	13%
21 - 30	19%	21%	22%
30 +	35%	39%	33%

On a group of 12 topics, employees were asked to identify how they do learn about such matters and also how they think they should hear about them. The following are the preferred means among those that said they are informed.

	Wage personnel	MPT's and 1st level Supervisors	Second level Supvsrs & above S MPT's
Co. Goals & Objectives	Co Publ	Div Supt.	Dept. Mgt.
Progress on Goals	Co Publ.	Div Supt	Dept. Mgt.
Technical Problems	1st L. Supv.	2nd L. Supv	Div. Supt.
Personnel Problems	1st L. Supv	2nd L. Supv.	Div. Supt.
Lago's Operations	Co Publ.	Co Publ.	Div. Supt.
Lago's Outlook including New projects/investments	Top Mgt.	Top Mgt.	Dept. Mgt.
Planned Personnel & Organizations changes	Co Publ.	Div Supt	Dept. Mgt.
Reason for these changes	Co Publ.	Div. Supt	Dept. Mgt.
Business Environment/Influence on Lago	Co Publ.	Top Mgt.	Dept. Mgt.
Work Force concerns	Div Supt	Div Supt	Div. Supt.
Union related problems	Co Publ.	Co Publ.	Dept. Mgt.

A substantial number of employees indicated they were never or seldom informed on some of these topics. While the order varied by response group, the top five in the never/seldom categories were:

- Reasons for Organization changes
- Workforce Concerns
- Business Environment
- Union Related Problems
- Progress made toward Goals and Objectives

A number of questions were aimed at employee feelings about the effectiveness of the formal communications media now used in Lago.

DIAL 3500 - An effective means of communications?

	Wage personnel	MPT's and 1st level Supervisors	Second level Supvsrs & above, S MPT's
Yes	20%	18%	17%
No	53%	47%	41%
Don't Use	21%	32%	40%

If not useful, why not?
(top 3 responses)

Answ. not sincere.	Answ. not complete	Comm. one way
Comm. one way.	Answ. not sincere.	Comm. one way.
Answ. not complete.	Comm. one way.	Misused by employees.

ESSO NEWS

Read & find interesting	46%	46%	37%
Read & find of little value	36%	35%	47%
Don't read	8%	5%	10%

Suggested more articles on: (Top 3)

- EIA & Exxon	22%	39%	34%
- Those which show my family how I work	22%	9%	13%
- Special projects & Investments at Lago	21%	20%	23%

BOLETIN

More articles wanted
(Top 2)

- Unit & Refinery operating highlights	32%	42%	41%
- More message from Management	39%	36%	27%

NEWSLETTER

VP - Operations

Receive? Yes	16%	52%	86%
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The effectiveness of other less formal communications also addressed

	Wage personnel	MPT's and 1st level Supervisors	Second level Supvsrs & above, S MPT's
Believe Mgmt. sincere in wanting to improve Lago organization?			
- Yes	37%	58%	65%
- No	17%	9%	10%
- Not sure	41%	31%	23%
Believe Mgmt. wants to hear employees' problems?			
- Yes	25%	41%	47%
- No	34%	22%	13%
- Not sure	37%	36%	38%

continues on page 7

Combustion training stresses fuel savings

Combustion control training was held during the last week of October for 37 Management and Supervisory personnel from Process, Mechanical, Special Projects and Technical Departments. The attendees were split into two groups. Each group received approximately 13 hours training which included classroom lectures as well as field trips to observe the operation of furnaces/boilers, and other related combustion equipment.

Vice-president of Operations, Per Nord opened the program by briefly reviewing Lago's Encon/Oil Loss Programs with particular emphasis on needed improvements in fuel savings as part of Lago's ongoing program to reduce operating costs. Mr. Nord's remarks were followed by sessions led by Ed Kiczek, Steve Frayne and Raymond Dowling who reviewed and discussed the operation of furnaces/boilers, fuel operating costs, and other related Encon activities. Instructor for the combustion training was Merv Beckner, a combustion specialist from Imperial Oil Company Limited, who is on a temporary assignment at Lago.

The classroom lectures covered among others combustion process on furnaces/boilers, flame management with various types of burners and other combustion hardware, control strategy for smaller and better controlled fires at low excess air operation, safety and classroom exercises in furnace combustion calculations.

Field trips under the guidance of Ed. Kiczek, Emiliano Trimon and Edgard Maduro of the ACS/D/Combustion Team completed the two-day training. During the field trips, the attendees had ample opportunities to observe actual operating conditions of the furnace/boilers, inspect combustion hardware, and prepare itemized list of outstanding maintenance/repair work to further improve heater efficiencies.

The training program seemed well received by the attendees. As evidenced by their interest and active involvement. With this new knowledge used effectively, we are hopeful that Lago's energy combustion costs will be materially reduced.

Lago maintenance audit points up areas for improvement

From October 12 through 22 an audit was conducted of Lago's Mechanical Department operations. The objective of the audit was to identify methods and procedures for improving the overall effectiveness of the Department. Although similar audits have been conducted in Europe and the U.S.A., this audit is the first in the EIA Region.

The audit was conducted by Mechanical Managers from other affiliates. It was headed by Bill Demouy ex Lago-ite now with Esso Eastern. Other team-members were Daniel Nogueira of Esso Fos refinery, Natalio Kuschnir of Esso Argentina's Campana Refinery and Ed Hodges from Petroleum Products Department of EIA Coral Gables.

The categories in the audit included; organization, maintenance philosophy and strategy, personnel, goals and objectives, safety, housekeeping, budget cost and control, planning maintenance facilities materials and interfaces with Process and Technical Departments.



Participants in Combustion training class-room.

Combustion training ta enfatisa spaarmento di azeta

Un entrenamento pa controla combustibile a wordo duna durante di e ultimo siman di Oktober pa 37 miembro di gerencia y personal di supervishon di e departamento di Process, Mechanical, Special Projects y Technical. E partisipantenan a wordo dividi den dos grupo. Cada grupo a hanja aproximadamente 13 ora di entrenamento. Den e entrenamento tabata inclui lecturas den klas y tambe a wordo observa e operashon di fornonan/boilers den field y otro equiponan di combustibile.

Vice President di Operations Sr. Per Nord a hasi e apertura di e seshionan. Sr. Nord a duna un resumen cortico di e programanan di Lago riba conservashon di energia y perdida di azeta y e a pone hopi enfasis riba e necesidad pa mehora e eficiencia pa asina spaar energia como parti di Lago su programa pa reduci gastonan di operashon. Despues di su speech a sigui e seshionan conduci door di Ed Kiczek, Steve Frayne y Raymond Dowling. Nan a repasa y discuti e operashon di fornonan/boilers, gastonan di operashon di combustibile y otro actividadnan pa spaar energia. Instructor di e combustion training tabata Merv Beckner, un especialista di combustibile di Imperial Oil Company Limited, cu ta riba asignashon temporario na Lago.

E lecturanan den klas tabata cubri entre otro e procesonan di combustibile den fornonan/boilers, con pa maneja e candela den e diferente tipo di burners y otro combustion hardware, strategia di control pa candelanan mas chiquito y mijor controla na un operacion abao di aire, safety y tambe ejercicionan den klas pa calculashon di combustibile den fornonan.

E excursianan den field tabata bao guia di Ed Kiczek, Emiliano Trimon y Edgard Maduro di e ACS/D/Combustion team y a completa e dos dia di entrenamento. Durante e excursianan den field e partisipantenan a hanja amplio oportunidad pa observa e condishonan di operashon actual di e forno/boilers inspecshionan combustibile hardware y prepara un lista di trabao di mantenshon y reparashon pendiente pa mehora e eficiencia den e heaternan.

En general e training program a wordo bon recibi door di e partisipantenan. Esaki por a wordo constata door di nan interes completo y envolvimento activo den e programa. Nos ta spera cu lo que a wordo sinja ta wordo aplica efficientemente pa asina rebaha e gastonan di consumo di energia na Lago.



Aruban Plants and Medicine



Winston Ken Choy, Siegfried Winklaar, Liesje Helder, Julie Flemming and Milly Lacle proudly presenting their prize winning project "Solar Energy".



Lt. Governor F. Figaroa, Commissioner F. Flanegin and Lago President G. Golden are here listening to an explanation on "Wind" Generator".

Maintenance Audit . . . (Continued from page 3)

A summary of findings shows an increase in service factor of some critical pieces of equipment, an increased tank turnaround program and stepped-up housekeeping with the CLEAR program.

Areas for improvement include: safety and housekeeping, planning, and team work.

The Mechanical Department is currently evaluating the recommendations and developing an action plan for those recommendations most applicable for improving the effectiveness of the Department.

The success of such an audit depends on the cooperation of all Departments having dealings with the Mechanical Department. The Mechanical Department thanks all the Departments who gave their time, especially considering the total power failure and the severe thunderstorms experienced during the week of interviews.

ARUBA SCIENCE PRIZE-WINNING AND PARTICIPANTS

CATEGORY I

First Prize (Ind.) - "Aruban Plants and Medicine"
- Marina Kock of Filomena C.

First Prize (Group) - "Solar Energy"
- Winston Ken Choy, Siegfried Winklaar, Liesje Helder, Julie Flemming and Milly Lacle of M.

Second Prize (Group)

Third Prize (Group)

Third Prize (Group)

Special Prize



CATEGORY II

First Prize (Group) - "Family Cooker"
- Rudolph Boekhoudt, John of the J.F. Kennedy School.

Second Prize (Group) - "Boat Building Models"
- A. Koolman, Jean Tromp, F. Mirla Reyes, Robert Figaroa, V. of J.F. Kennedy School.

Consolation Prizes - "Alcohol Distillation"
- John Lambrinos of La Salle

"Mosquito Eliminator"
- Elton Lioe-A-Tjam of Colegio

"Gas Meter"
- Carlos Garrido of J.F. Kenne

THE FAIR PROJECTS PRESENTS



Jaycee President announces winning Energy Conservation project.

ar, Liesje Helder, Julie
le lege.

Grand Generator"
Moraya Rojer and Shelly Thiel of Maria College.

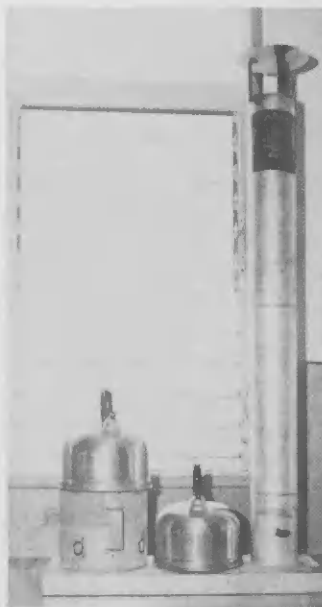
Wine Making"
Esther Fingal, Shereen Fingal, Mely de Cuba, Roosje
s and Ann Christiaans of Filomena College.

Aerodynamics"
Arjan Welmers, Randolph Ruiz and Andre Solognier of
College.

Grand Generator"
Jaycee prize for the best energy conservation project in
category).

Jc
oc and Egbert Maduro

duro, Mario Maduro,
l, and Ivan Leonardo



The Family Cooker,
First Prize winning
project in Category II.



The lone representative of prize winning project "Wine Making".



Mr. & Mrs. Golden study description of project on Human Teeth.



Aruba Science Fair Secretary Carlos de Cuba admiring the Aerodynamics project.



The proud Boat Builders of J.F. Kennedy School.

Encuesta riba efectividad di comunicashon den Lago

Riba iniciativa di Gerencia di Lago un Action Team a wordo forma na Mei ultimo pa evalua e eficiencia di comunicashon den Lago.

E team tabata consisti di siete miembronan di rangonan di MPT y empleadonan cubri pa contrato.

Nan tabata ta: E. Brown (Mechanical Department), J.V. Croes (Process Department), N. Emerencia (Mechanical Department), S. James (Process Department), K. Pollard (Mechanical Department) y Modesto Ruiz (Controller's Department).

F. Beaujon - Publ. Rel./Marketing Manager tabata e coordinador.

E team a dicidi despues di a considera e tarea y manera alternativa pa hasi un encuesta bao di tur empleadonan.

E formularionan a wordo distribui y completa na September. E Communication Action Team a presenta e resultadonan na Gerencia di Lago dia 29 di Oktober.

Ya cu e datonan a bini di e empleadonan, Lago management ta di opinion cu e empleadonan tin derecho pa wak e resultadonan di e survey.

Awor ta sigui e puntonan mas sobresaliente dividi den 3 gruponan grandi cu a contesta.

	Personal cubri pa contrato	Otro MPT y 1st level Supervisors	Second level Supvsrs. & ariba Sr. MPT's
Participashon (cifras)	515	218	78
Anjanan di servicio			
1 - 5	31%	28%	30%
6 - 20	11%	12%	13%
21 - 30	19%	21%	22%
30 +	35%	39%	33%

Riba un grupo di 12 topicos, empleadonan a ser pidi pa identifica con nan ta worde informa tocante e topiconan ey y tambe con nan ta pensa cu nan mester worde informa tocante nan. E siguiente ta e medionan prefera pa esnan cu a contesta cu nan ta ser informa:

	Personal cubri pa contrato	Otro MPT y 1st level Supervisors	Second level Supvsrs. & ariba Sr. MPT's
Metanan y objectivonan di compania	Publicashon di Compania	Div. Supt	Dept Manager
Progreso di metanan	Publicashon di Compania	Div. Supt	Dept Managers
Problemanan Technico	1st. L. Supv	2nd L. Supv	Div. Supt.
Problemanan Personal	1st L. Supv	2nd L. Supv.	Div. Supt.
Operashon di Lago	Publicashon di Compania	Publicashon di Compania	Div. Supt
Perspectivanan di Lago incluyendo Proyectonan nobo/ Invershon	Top Mgt.	Top Mgt.	Top Mgt.
Cambionan di Personal y organisashon planea	Publ. di Comp.	Div. Supt.	Dept. Mgt.
Motivonan pa e cambionan aki	Publ. di Comp.	Div. Supt.	Dept. Mgt.
Ambiente comercial/Influencia riba Lago	Publ. di Comp.	Top Mgt.	Dept. Mgt.
Workforce concerns	Div. Supt.	Div. Supt.	Div. Supt.
Problemanan relata cu Union	Publ. di Comp.	Publ. di Comp.	Dept. Mgt.

Un cierto cantidad di empleadonan a indica cu nunca of masha poco nan ta wordo informa riba algun di e topiconan aki.

Aunque cu e volgorde tabata varia pa grupo = cinco topiconan den e categoria nunca of masha poco tabata ta.

- Motivonan pa cambionan di organisashon
- Workforce concerns
- Ambiente Comercial
- Problemanan relata cu Union
- Progreso den metanan y objectivonan

Un cantidad di preguntas tabata pa hanja sa kiko e empleadonan ta pensa di e efectividad di medionan di comunicashon formal cu ta wordo usa na Lago.

Dial 3500. E ta un medio di comunicashon eficaz?

	Personal cubri pa contrato	MPT's y 1st Level Supvsrs.	Second Level Supvsrs. & ariba Sr. MPT's
Si	20%	18%	17%
No	53%	47%	41%
No ta	21%	32%	40%

Si e no ta util, pakiko no? (Top 3 motibo)

	Contesta no ta sincero	Contesta no ta completo	Comunicashon un direchshon
Comunicashon un direchshon	Contesta no ta completo	Contesta no ta completo	Contesta no ta completo
Contesta no ta completo	Comunicashon un direchshon	Mal uso door di empleadonan	

ESSO NEWS

Lesa y ta hanja interesante	46%	46%	37%
Lesa y ta hanja di poco valor	35%	36%	37%
No ta lesa	5%	8%	10%

Sugeri mas articulo tocante (Top 3)

EIA & Exxon	22%	34%	39%
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Esnan cu ta mustra mi famia con mi ta traha.

	22%	13%	9%
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Proyectonan especial y invershonnan na Lago

	21%	23%	20%
--	-----	-----	-----

BOLETIN Kier mas articulo riba (Top 2) Unit & Refinery operating highlights

	32%	42%	41%
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Mas mensaje di Gerencia

	39%	36%	27%
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NEWSLETTER VP Operations Bo ta recibiele? Si

	16%	52%	86%
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continua na pagina 8

SERVICE MILESTONES

25, 30 and 40-Year Service Awards



Saris L. Stil
Process - O.M.S.
Nov. 1, 1981
30-Yrs.



Mario Tromp
Process - H.D.S
Nov. 2, 1981
30-Yrs.



Casper D. Rasmijn
Controllers - Pay/Rec/Mat.
30-Yrs.



Roberto Dijkhoff
Controllers - Fin. Rep. & Anal.
Nov. 19, 1981
30-Yrs.



Carlos de Cuba
Pub. Rel./Marketing
Nov. 2, 1981
30-Yrs.



Mario B. Bomba of Process-Fuels completed 40 years service with Lago on November 1, 1981. Process Manager, S. Pardo presents him with his 40th year service emblem and certificate.



Benjamin E. Lampe
Process - Util.
Nov. 7, 1981
25-Yrs.

Survey of Communications

(Continued from page 2)

	Wage personnel	MPT's and 1st level Supervisors	Second level Supvsrs & above.S MPT's
Feel your dept. has good working relationship with other Depts.?			
- Yes	23%	38%	50%
- No	40%	30%	29%
- Not sure	29%	28%	20%

If no, the main problem is?

Poor Comm.	Poor Team-work	Poor Team-work
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Kind of Info most needed to do your job better? (top 2)

Complete info on work to be done.	Complete info on work to be done.	Complete info on work to be done.
Better Tech. info & Comm.	Info on priority	Info on priority

MEETINGS

Immediate Supvsr. has periodic section Meetings?

- Yes	20%	51%	61%
- Useful? Yes	36%	58%	65%
- Why?			

Better Understanding & Commun. with Supvsrs.	Better info on org. Probs & priorities.	Better planning & execution
--	---	-----------------------------

If don't meet is there need to do so? Yes

82%	72%	51%
-----	-----	-----

Dept. Mgr. sponsor Mtgs. for Dept.? Yes

9%	22%	31%
----	-----	-----

If no, is there need to do so? Yes

25%	61%	55%
-----	-----	-----

Does Empl. Rel. Dept. do good job informing you on benefits? Yes

43%	38%	40%
-----	-----	-----

Never/Seldom told about safety?

12%	7%	4%
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Clearly there is much food for thought in these results both on a department as well as a corporate level. You will hear more from management in the weeks ahead as they consider actions based on this employee survey.

Encuesta . . . *continua for di pagina 6*

Tambe a wordo puntra riba e efectividad di otro comunicashon menos formal.

	Personal di contrato	MPT's y 1st Level Supvsrs.	Second level Supvsrs. & ariba Sr. MPT's
Bo ta kere cu Gerencia ta sincero, pa drecha e organisashon di Lago			
Si	37%	58%	65%
No	17%	9%	10%
Mi no ta sigur	41%	31%	23%
Bo ta kere cu Gerencia kier scucha problemas de empleadonan			
Si	25%	41%	47%
No	34%	22%	13%
Mi no ta sigur	37%	36%	38%
Bo ta hanja cu bo departamento tin bon relashon di trabao cu otro departamentonan			
Si	23%	38%	50%
No	4%	30%	29%
No ta sigur	29%	28%	20%

Si no ta asina, kiko ta e problema principal

Kiko ta e informashonnan cu mas bo mester pa bo haci bo trabao mihor

	Poco comunicashon	Poco Teamwork	Poco Teamwork
Informashon completo riba e trabao pa haci			
Mihor Informenan Technico y Comunicashon			
Informashon completo riba e trabao pa haci			
Informe riba prioridad			
Informashon completo riba e trabao pa haci			
Informe riba prioridad.			

REUNIONAN Supervisor inmediato ta tene reunion di section periodicamente

Si	20%	51%	61%
Util? Si Pakiko?	36%	58%	65%

Mihor comprension y comunicashon cu Supervisors			
Mihor informashon riba organisashon, problemas y prioridades			
Mihor planning y ejecushon			

Si bo no ta reuni, bo ta kere tin necesidad pa haci?

Si	82%	72%	51%
----	-----	-----	-----

Departament Manager ta sponsor reunion pa bo departamento

	9%	22%	31%
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Personal cubri pa contrato

MPT's y 1st level Supvsrs.

Second Level Supvsrs. & ariba Sr. MPT's

Tin necesidad pa hasi esey? Si

	25%	61%	55%
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Employee Relations ta hasi bon trabao informando bo ariba e beneficianan

	43%	38%	40%
--	-----	-----	-----

Nunca/Masha poco ta papia ariba safety

	12%	7%	4%
--	-----	----	----

Claramente tin hopi coi pensa di un resultadonan aki, riba nivel di departamento y tambe riba nivel di corporacion. Bo lo tende mas di gerencia den e siman cu ta bini, pasobra nan ta considerando acshonnan basa riba encuesta di empleadonan aki.

Inspecshon di Lago su mantenshon ta apunta areas pa mehorashon

Cuminsando for di 12 di Oktober te Oktober 22 un inspecshon a wordo hasi di e operashon di Mechanical Department. E obhetivo di e inspecshon tabata pa indentifica methodonan y proceduranan pa mehora e eficiencia den departamento. Aunke cu inspecshon similar a wordo hasi na Europa y Estados Unidos esaki tabata prome inspecshon den e region di EIA y na Lago.

E inspecshon aki a wordo conduci door di tres Mechanical Managers di otro companianan afilia. E tabata encabeza pa Bill Demouy, cu a traha antes na Lago y awor ta cu Esso Eastern, otro miembronan di e team tabata Daniel Nogueira di Esso Fos Refinery, Natalio Kuschnir di Esso Argentina's Campana Refinery y Ed. Hodges di Petroleum Products Department di EIA, Coral Gables.

E categorianan cu tabata inclui den e inspecshon tawata organisashon, filoshofia y strategia di mantenshon, personal, metanan y obhetivonan, safety, housekeeping, control di gastonan di presupuesto, planning, facilidadnan di mantenshon, materialnan, colaborashon cu departamentonan Process y Technical.

Un resumen di e resultadonan a muestra un aumento den servicio di e piezanan critico di equiponan, un aumento di programa di tank turnaround, un acelerashon den programa di limpieza cu CLEAR.

E areanan importante cu mester mehorashon ta safety y housekeeping, planeamento di trabao y teamwork.

E Mechanical Department ta evaluando e recomendashonnan cu ta mas aplicabel pa mehora e eficiencia di e Departamento.

E exito di un inspecshon asina ta depende di e cooperashon di tur departamentonan cu tin cu haber cu Mechanical Department.

E Mechanical Department ta gradici tur e departamentonan cu a pone tempo disponibel, especialmente considerando e fayto di corriente y e mal tempo cu tabata tin durante di sistema di interview.